



Rwanda Aquatics Federation

Selection Criteria for Coaches & Team Officials

1. Eligibility

- Must be a registered and active member of an affiliated club under Rwanda Aquatics Federation.
- Must be Rwandan citizen or legally eligible to serve Rwanda at international events.
- Must hold valid certifications recognized by World Aquatics, Africa Aquatics, or other recognized bodies (where applicable).

2. Qualifications & Experience

- Coaches must possess relevant coaching certifications (World Aquatics / National certification).
- Demonstrated experience in coaching swimmers at national or international level.
- Proven track record of athlete development, performance improvement, and discipline.
- Team officials (managers, physiotherapists, chaperones, etc.) must demonstrate competence, organizational ability, and prior experience in similar roles.

3. Commitment & Availability

- Must be available for the entire preparation period, training camps, and the duration of the competition.
- Must commit to working under the technical plan approved by the Rwanda Aquatics Federation.
- Must be willing to collaborate as part of a team and support athletes' welfare, discipline, and performance.

4. Code of Conduct

- Must sign and abide by the Rwanda Aquatics Federation Code of Conduct.
- Uphold values of integrity, professionalism, respect, and responsibility.
- Serve as positive role models and ambassadors of Rwanda.
- Strict compliance with anti-doping, safeguarding, and ethical standards.

5. Selection Process

- Nominations will be made by clubs, technical committees, or the Federation.
- Selection will be based on qualifications, past performance, leadership qualities, and ability to add value to the team.
- The final decision rests with the Rwanda Aquatics Federation Executive and Technical Committees.

6. Appeals

- Any nominated coach or official may submit a written appeal within 72 hours of the announcement.
- The Federation's Appeals Committee will review and provide a final decision.



RWANDA AQUATICS FEDERATION

Inspiring Aquatics Towards Excellence

Note: Rwanda Aquatics Federation reserves the right to amend this criteria to align with international regulations and to ensure the best support for athletes representing Rwanda.